



**TALI
GRADUATE
SCHOOL**
DOMINION UNIVERSITY COLLEGE

POSTGRADUATE PROGRAMME

CATALOGUE



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Welcome to TALI Graduate School, the Graduate School of Dominion University College!

Dear Prospective Graduate Student,

We are excited to introduce you to a prestigious institution in East Legon, Accra, Ghana, renowned for its commitment to academic excellence and fostering graduate student success, with a focus on flexible, online learning. At TALI Graduate School, we uphold the TEASE model, emphasizing Trustworthiness, Experience, Authority, Success, and Expertise of our faculty. This dedication sets us apart as a premier choice for your graduate studies, allowing you to pursue your academic goals while balancing other commitments.

TALI Graduate School offers a diverse range of programmes designed to equip you with the advanced knowledge and skills you need to excel in your chosen field. Explore our graduate course catalogue for detailed information on our programmes, spanning various disciplines including business, technology, humanities, and statistics. All our programmes are delivered through a user-friendly online platform, providing you with the flexibility to learn at your own pace and convenience.

Why Choose TALI Graduate School?

Convenience & Flexibility: Pursue your graduate degree online, allowing you to fit your studies around your work and personal life.

Experienced Faculty: Benefit from personalized attention and mentorship from our esteemed professors, even in the online environment.

Rigorous Curriculum: Our programmes are designed to be academically stimulating, propelling your professional development.

Whether you are seeking to advance your career or pursue specialized knowledge, TALI Graduate School empowers you to achieve your academic goals, all from the comfort and flexibility of online learning. We are confident that our programmes will equip you with the expertise to thrive in the ever-evolving landscape of your field.

Join our vibrant graduate community and embark on your transformative academic journey at TALI Graduate School. We look forward to welcoming you!

Sincerely,

TALI Graduate School

2 Key highlights of Dominion University College:

- 1) Established in 2009, Dominion University College has been committed to excellence in higher education for over a decade.
- 2) The university has a strong emphasis on TEASE - Trustworthiness, Experience, Authority, Success, and Expertise.
- 3) Accredited by the Ghana Tertiary Education Commission.
- 4) Affiliated to the University of Cape Coast
- 5) Situated in the heart of Accra, Ghana, Dominion University College offers a vibrant and diverse learning environment for students from around the world.
- 6) Offers a wide range of undergraduate and postgraduate programmes in various disciplines, including business, computer science, and statistics.
- 7) Boasts of experienced faculty members who are scholars and practitioners in their respective fields.
- 8) Provides modern facilities and resources to enhance the learning experience of its students, including state-of-the-art classrooms, a well-equipped library, and advanced technology services.
- 9) Prioritizes student success and offers individualized support services to help students achieve their academic and career goals.
- 10) Proud of its alumni, who have gone on to achieve success in their respective careers and make a positive impact in their communities.

We encourage you to explore more about Dominion University College by visiting our website www.duc.edu.gh. If you have any further questions or would like more information about us, please feel free to reach out to us on +233 201 063 633 or +233507777435.



3. HOW OUR TEASE MODEL WORKS

Our TEASE model operates under the fundamental belief that individuals exhibiting high performance possess a solid foundation of trustworthiness, extensive experience, and are held in high esteem for their authority and leadership within their expertise. Such individuals demonstrate a strong commitment to success and continually strive to stay informed about the latest industry trends and skill advancements. Trustworthiness is a cornerstone attribute, underlining the importance of reliability and integrity in every aspect of their work. Coupled with significant experience in their field, these professionals have garnered respect for their expertise, establishing themselves as authorities and leaders in their craft. A success-oriented mindset drives them to strive for excellence and continuously push the boundaries of their skills and knowledge, ensuring they remain informed and adept in today's ever-evolving landscape of trends and advancements. This holistic approach encapsulates the essence of our TEASE model, celebrating high-performing individuals who embody a rare combination of talent, dedication, and forward-thinking vision.

Through these key characteristics, our TEASE model fosters a culture of excellence, innovation, and continuous growth for individuals dedicated to achieving their highest potential professionally.

3.1 Trustworthiness:

- Dominion University College instills a sense of trust in its students through a culture of integrity and ethical behaviour.
- The faculty and staff at Dominion University serve as trusted mentors and guides, supporting students throughout their educational journey.
- Dominion University has a strong track record of producing successful graduates who are trusted by employers and peers alike.
- Students at Dominion University can trust that they are receiving a world-class education that will prepare them for a successful and fulfilling career.

3.2 Experience:

- 1) Dominion University's education is designed to transform students into trust worthy individuals.
- 2) Students at Dominion University gain hands-on experience that prepares them for the challenges of the real world.
- 3) The faculty at Dominion University are highly experienced professionals who bring real-world expertise into the classroom.
- 4) With a focus on experiential learning, students at Dominion University gain practical skills that are invaluable in their future careers.

3.3 Authority:

- 1) Dominion University College's graduates are respected as emerging authorities in their fields.
- 2) Students at Dominion University receive mentorship and guidance from industry experts, allowing them to build credibility and authority in their chosen fields.
- 3) The reputation of Dominion University as a top-tier institution further solidifies the authority of its graduates in the eyes of employers and industry professionals.
- 4) Graduates of Dominion University are considered leaders in their fields, with the confidence and expertise to make a significant impact in their chosen professions.

3.4 Success

- 1) Graduates of Dominion University College have gone on to achieve remarkable success in their chosen fields, thanks to the knowledge and skills they acquired during their time at the university.
- 2) The university's career services team works tirelessly to support students in their job search and career advancement, helping them secure internships, and full-time positions.



- 3) With a focus on practical skills development and experiential learning, Dominion University College prepares students for the challenges and opportunities of the modern workforce.
- 4) When you choose Dominion University College, you are choosing a pathway to success and personal fulfillment that will serve you well throughout your professional journey.

3.5 Expertise:

- 1) Dominion University College ensures that students are sufficiently experienced in their chosen fields.
- 2) The curriculum at Dominion University is designed to provide students with in-depth knowledge and expertise in their respective areas of study.
- 3) Through internships, research projects, and practical assignments, students at Dominion University hone their skills and become experts in their fields.

Graduates of Dominion University are sought after by employers for their superior expertise and knowledge.





4. ACCREDITATION AND AFFILIATIONS

4.1 Accreditation

Dominion University College holds accreditation from the Ghana Tertiary Education Commission (GTEC) and the Commission for Technical and Vocational Education and Training (CTVET) both in Ghana. This accreditation ensures that the programmes offered are of high quality and meet industry standards. Rest assured that obtaining a Higher National Diploma and Degree from Dominion University College will set you on the path to success in your chosen field.

4.2 Affiliations and Partnerships

In addition to the accreditations, affiliations and partnerships play a vital role in enhancing the educational experience at Dominion University College. These partnerships provide students with opportunities for internships, research collaborations, and networking with professionals in their field. Dominion University College's affiliations with industry leaders and academic institutions such as University of Cape Coast (UCC) ensure that students receive a well-rounded education that prepares them for the workforce.

4.3 Benefits of Affiliations

Affiliations and partnerships with industry leaders provide students with real-world experiences and connections that can help jumpstart their careers. Dominion University College's strong affiliations with reputable organizations offer students unique opportunities to gain practical skills and knowledge, setting them apart in the competitive job market.



5a. APPLICATION PROCESS (DIRECT APPLICATION)

Ready to enroll? Follow these simple steps to become a part of Dominion's TALI Graduate School:

Direct Application

1. **Make enquiries:** The first step in the enrollment process is to contact our admissions office via +233 201 063 633 , +233 507 777 435 or +233 507777431. Here, you will be able to speak with an admission officer who will guide you through the application process and answer any questions you may have.
2. **Evaluation of Documents:** All applicants are required to submit their qualification (certificate and transcript) to the Graduate Admissions Committee via tgs@duc.edu.gh for evaluation and consideration.
3. **Application Fee:** After evaluation and consideration of qualification, all eligible applicants will be required to pay an application fee of GHS200 for local students and GHS 300 for international student. Please note that the application fee is non- refundable.
4. **Submission of Application Form:** A Graduate application form will be sent to your email to complete after payment of your application fee. You will be required to send completed application form, CV, two(2) academic referee report proposed research topic (PhD Application - maximum 2 pages in length, MPhil Application - maximum 1 page in length), proof of English proficiency for international students from a non-english speaking countries.
5. **Attend an Interview:** You will be required to attend an interview as part of the admissions process. This is an opportunity for the Graduate Admission Committee to get to know you, and see how best you fit for your chosen programme.
6. **Review of Application:** The Selection Committee will review your application and recommendation made by the Graduate Admissions Committee and make final decision there of.
7. **Admission Decision:** After a thorough review of your application, you will be notified of the decision on your application by the Selection Committee. If accepted, you will receive an official offer letter outlining the next steps, including enrollment procedures and tuition fees.



5b. APPLICATION PROCESS (ONLINE APPLICATION)

Ready to enroll? Follow these simple steps to become a part of Dominion's TALI Graduate School:

Online Application

1. **Complete Application Form:** The first step in the admission process is to complete an online application from the university's website www.duc.edu.gh or the programmes page. Applicants are advised to read on the programme requirements and other relevant information before completing their Graduate application form.
2. **Documents Required:** You will need to upload the following documents as part of your admission process;
 - i. Academic transcript(s)
 - ii. Academic Certificate(s)
 - iii. Academic Referee Report
 - iv. proposed research topic
(PhD Application - maximum 2 pages in length)
(MPhil Application - maximum 1 page in length)
3. **Application Fee:** To submit your application you will need to pay for the prescribed application fee of GHS200 for local applicants and GHS 300 for international applicants. Please note that the application fee is non-refundable.
4. **Attend an Interview:** You will be required to attend an interview as part of the admissions process. This is an opportunity for the Graduate Admission Committee to get to know you the applicant, and see how best you fit for your chosen programme.
5. **Review of Application:** The Selection Committee will review your application and recommendation made by the Graduate Admissions Committee and make final decision there of.
6. **Admission Decision:** After a thorough review of your application, you will be notified of the decision on your application by the Selection Committee. If accepted, you will receive an official offer letter outlining the next steps, including enrollment procedures and tuition fees.



6. POSTGRADUATE ADMISSION REQUIREMENT

6.1 **MBA Marketing:**

- Applicants should hold a bachelor's degree from a recognized university with at least a Second-Class Honours (Lower Division).
- Applicants who hold membership of a recognized professional body such as Institute of Chartered Accountants, Ghana (ICAG), Association of Chartered Certified Accountants (ACCA), Chartered Institute of Management Accountants (CIMA), Institute of Chartered Secretaries (ICSA), Chartered Institute of People and Development (CIPD), and Chartered Institute of Marketing (CIM) may be considered for admission.
- Applicants are required to pass their graduate interview.
- All international certificates must be submitted to Ghana Tertiary Education Commission (GTEC) for evaluation.

6.2 **MBA Human Resource Management:**

- Applicants should hold a bachelor's degree from a recognized university with at least a Second-Class Honours (Lower Division).
- Applicants are required to pass their graduate interview.
- All international certificates must be submitted to Ghana Tertiary Education Commission (GTEC) for evaluation.

6.3 **MSc Statistics:**

- Applicants should have bachelor's degree in Statistics, Mathematics, Actuarial Science, or any related quantitative discipline.
- The minimum qualification accepted by TALI Graduate School is Second-Class Honours (Lower Division).
- Applicants are required to pass their graduate interview.
- All international certificates must be submitted to Ghana Tertiary Education Commission (GTEC) for evaluation. all documents which are not in english language should translated into english.

6.4 **MPhil Statistics:**

- Applicants should hold Bachelor's degree holders with Second Class Honours (Lower Division) in Statistics, Mathematics, Actuarial Science, or related fields may enter the two-year programme after passing a graduate interview.
- Master's degree holders in Statistics or related fields may gain direct admission to the one-year programme after passing a graduate interview.
- Applicants with postgraduate diploma in statistics may be considered for admission

6.5 **PhD Statistics:**

- Applicants with Research Master's Degree in Statistics, Actuarial Science, Mathematics, or related field may be admitted directly unto the PhD programme.
- Applicants with non-research master's degree with strong technical background and grade C or better in research methods may also be admitted directly unto the PhD programme
- Applicants with non-mathematical/statistical master's degrees may be admitted into a four-year doctoral programme. The first year would be a preparatory programme, followed by three years of research.

6.6 **PhD Business Administration:**

- Applicants with Master's degrees in Business Administration, Management, Commerce and Economics may be admitted directly unto the PhD programme.
- Applicants with Master's degree in a non-business discipline with two years of working experience in industry may be admitted unto the programme.
- Applicants with professional qualifications such as ACCA, CIMA, and ICA that demonstrate foundation knowledge of business and management with five years' experience and an Executive MBA may be admitted unto the programme.
- All international certificates must be submitted to Ghana Tertiary Education Commission (GTEC) for evaluation.



7. MBA in Marketing

7.1 Programme Overview

The Master of Business Administration in Marketing programme is a highly esteemed and prestigious academic pursuit that provides individuals with a comprehensive and in-depth understanding of the intricacies and complexities of marketing strategies, principles, and practices in the contemporary business landscape. This intensive 15-month (3 trimesters) programme prepares graduates for various marketing roles and responsibilities within organizations across diverse industries and sectors.

By delving into topics such as market research, consumer behaviour, branding, advertising, sales management, and digital marketing, students are able to develop a strategic mindset and a keen analytical acumen that will enable them to make informed decisions and create effective marketing campaigns that effectively target and engage consumers. Furthermore, the programme also emphasizes the importance of ethical and socially responsible marketing practices, ensuring that graduates not only possess the technical expertise but also the moral compass to navigate the ever-evolving marketing landscape.

Overall, the Master of Business Administration in Marketing programme is designed to mold individuals into well-rounded marketing professionals who are capable of driving organizational growth, building brand equity, and successfully navigating the dynamic and competitive global marketplace.

7.2 Why Choose an MBA in Marketing

There are several reasons why pursuing an MBA in Marketing is a wise choice for marketing professionals or individuals looking to enter the marketing field:

- **Enhanced Career Opportunities:** An MBA in Marketing opens doors to a wide range of high-paying job roles and senior management positions.
- **Industry-Relevant Curriculum:** The curriculum is designed to meet the demands of the ever-evolving marketing landscape, ensuring you stay up to date with the latest trends and practices.
- **Networking Opportunities:** You will have the chance to connect with industry professionals, guest speakers, and fellow students, creating a valuable network for future career growth.
- **Personal and Professional Growth:** The MBA experience fosters personal and professional growth, expanding your horizons and equipping you with valuable skills beyond marketing.

Entry Requirement

- Applicants should hold a bachelor's degree from a recognized university with at least a Second-Class Honours (Lower Division).
- Applicants who hold membership of a recognized professional body such as Institute of Chartered Accountants, Ghana (ICAG), Association of Chartered Certified Accountants (ACCA), Chartered Institute of Management Accountants (CIMA), Institute of Chartered Secretaries (ICSA), Chartered Institute of People and Development (CIPD), and Chartered Institute of Marketing (CIM) may be considered for admission.
- Applicants are required to pass their graduate interview.
- All international certificates must be submitted to Ghana Tertiary Education Commission (GTEC) for evaluation.

7.3 What You Will Study

During your MBA in Marketing, you can expect to study a wide range of subjects that will sharpen your marketing expertise. Some of the key areas of study include:

Academic Modules

Semester 1	Course Code	Course Title	Credit Hours
		Core Courses	
	GSMA 5513	Business Economics	3
	GSMA 5533	Management and Organizational Behaviour	3
	GSMA 5573	Business and Legal Environment	3
	GSMK 5523	Marketing Management	3
	GSHR 5513	Human Resource Management	3
	GSGR 6500	Entrepreneurship and Start-up	3
	Total		18

Semester 2	Course Code	Course Title	Credit Hours
		Core Courses	
	GSMA 5553	Accounting and Finance for Managers	3
	GSMA 5523	Quantitative Methods	3
	GSMA 5543	Business Research Methods	3
	GSMA 5543	Strategic Management	3
	GSMK 5563	Consumer Behaviour	3
	GSMK 5573	Service Marketing	3
	Total		18

Semester 3	Course Code	Course Title	Credit Hours
		Core Courses	
	GSMK 6593	Integrated Marketing Communication and Digital Marketing	3
	GSMK 6593	Strategic Marketing and Brands Management	3
	GSMK 6593	Marketing Research	3
	GSMK 6553	MBA Thesis	6
		Elective(s) Choose 1	
	GSMK 6513	Sales and Retail Management	3
	GSMK 6533	New Product & Service Development	3
	GSMK 6573	International Marketing	3
	GSMK 6613	Relationship Marketing	3
	Total		18

7.4 Skills Developed

Throughout your MBA in Marketing journey, you will develop a diverse set of skills that are highly valued in the marketing industry. Some of the key skills you will cultivate include but not limited to:

- ❑ **Strategic Thinking:** Learn to think analytically and strategically to develop effective marketing plans.
- ❑ **Communication:** Enhance your communication skills to effectively convey marketing messages to target audiences.
- ❑ **Leadership:** Develop leadership qualities to lead marketing teams and manage projects efficiently.
- ❑ **Data Analysis:** Master the art of analyzing data to derive key insights and make data-driven marketing decisions.
- ❑ **Creativity:** Cultivate your creative thinking abilities to develop innovative marketing campaigns.

7.5 Career Prospects

After completing an MBA in Marketing, you will open doors to a variety of exciting career opportunities. Some of the popular job roles for MBA graduates in marketing include:

- **Marketing Manager:** Take charge of developing and implementing marketing strategies to promote products or services.
- **Brand Manager:** Manage the overall brand image, positioning, and strategy to drive brand growth.
- **Market Research Analyst:** Collect and analyze market data to uncover insights and drive business decision-making.
- **Sales Manager:** Lead a team of sales professionals and develop strategies to meet sales targets.
- **Digital Marketing Specialist:** Utilize digital platforms to promote brands, engage with customers, and drive online conversions.

7.6 How to Succeed in an MBA in Marketing

To make the most out of your MBA in Marketing journey, here are some tips to help you succeed:

1. **Be Proactive:** Take initiative and actively participate in class discussions, group projects, and extracurricular activities to maximize your learning experience.
2. **Build Strong Relationships:** Network with your classmates, professors, and industry professionals to broaden your connections and open doors to potential career opportunities.
3. **Stay Updated:** Stay abreast of the latest marketing trends, industry news, and innovations to remain relevant and adapt to changing market dynamics.
4. **Apply Theory to Practice:** Bridge the gap between theory and practice by applying the concepts you learn in real-world marketing scenarios.
5. **Embrace Continuous Learning:** Learning does not stop after earning your degree. Stay curious and continue learning through industry certifications, online courses, and workshops.

7.6 Mode of study

TALI Graduate School (TGS) offers flexible mode of study to accommodate the diverse needs of its students. TGS adopts a hybrid study mode where students take part of their lectures online via the University's virtual platform in the comfort of their homes, cars, workplaces etc. and that is complemented with an in-person lectures to aid in-person interactions ensuring that you are losing out on nothing.

All virtual lectures are recorded and accessible by students for future reference. The percentage mix of in-person and online lectures vary from year groups however, the attendance policies requires at least three in-person lectures in a semester.

Payment Plans

1. **Standard Payment:** Students who prefer this payment method are required to make sixty percent (60%) payment of their semester fees within the given period for payment but before course registration and forty percent (40%) payment of their semester fees, five weeks from the date course registration ended.
2. **Flexible Payment:** This method adopts installment payments allowing students to make a minimum of thirty percent (30%) payment on their semester fees the first month, thirty-five percent (35%) the second month and another thirty-five percent (35%) the third month on the semester fee.

Year/ months	Semester	Local GHS	Foreign GHS
15 months	1 st semester	10,000.00	11,500.00
	2 nd semester	10,000.00	11,500.00
	3 rd semester	10,000.00	11,500.00
Total		30,000.00	34,500.00

Fee payment details

Account name: Dominion University College

Branch: Spintex Road

Account No. : 205119702111

SWIFT CODE: GTBIGHAC (for foreign payment)



8. MBA Human Resource Mgt

8.1 Programme Overview

The Master of Business Administration in Human Resource Management (MBA HRM) programme is a well-regarded and esteemed academic pursuit designed to equip individuals with a thorough understanding of the modern business world's intricate and evolving Human Resource (HR) practices. This intensive 15-month (3 semesters) programme prepares graduates for diverse HR roles and responsibilities within organizations across various industries and sectors.

By exploring topics like talent acquisition and management, compensation and benefits, performance management, organizational development, and employment law, students develop a strategic perspective and strong analytical skills. This enables them to make informed decisions regarding HR strategies and practices that optimize workforce potential and contribute to organizational success.

The programme also emphasizes the importance of ethical and legally compliant HR practices. Graduates develop the expertise to navigate the complex world of HR while ensuring a fair and positive work environment for all employees.

Overall, the MBA HRM programme is designed to mold individuals into well-rounded HR professionals who are capable of attracting, developing, and retaining a high-performing workforce, fostering a positive organizational culture, and driving strategic business objectives through effective HR practices.

8.2 Why Choose an MBA in Human Resource Mgt.

There are several compelling reasons why pursuing an MBA in Human Resource Management (MBA HRM) is a wise decision for HR professionals and individuals seeking to enter the dynamic field of HR:

- **Enhanced Career Opportunities:** An MBA in HRM equips you with the advanced knowledge and skills sought after by organizations. This opens doors to a wider range of high-paying HR roles, leadership positions, and opportunities for career advancement.
- **Strategic HR Focus:** The curriculum goes beyond basic HR practices, delving into strategic talent management, organizational development, and workforce analytics. This prepares you to contribute to business success by aligning HR strategies with organizational goals.
- **Experiential Learning:** Gain practical experience through internships, case studies, and simulations, preparing you to excel in the workplace.
- **Develop In-Demand Skills:** The programme hones your critical thinking, analytical, and problem-solving skills, making you adept at tackling complex HR challenges and implementing effective solutions.
- **Networking and Industry Connections:** You will have the invaluable opportunity to connect with renowned HR professionals, guest speakers, and fellow students. This fosters a strong network that can contribute to your career growth and professional development.

Entry Requirements

- Applicants should hold a bachelor's degree from a recognized university with at least a Second-Class Honours (Lower Division).
- Applicants are required to pass their graduate interview.
- All international certificates must be submitted to Ghana Tertiary Education Commission (GTEC) for evaluation.

8.3 What You Will Study

During your MBA in Human Resource Management, you can expect to study a wide range of subjects that will sharpen your marketing expertise. Some of the key areas of study include:

Academic Modules

Semester 1	Course Code	Course Title	Credit Hours	
	Core Courses			
	GSMA 501	Business Economics	3	
	GSMA 503	Management and Organisational Behaviour	3	
	GSMA 505	Business and Legal Environment	3	
	GSMK 501	Marketing Management	3	
	GSHR 501	Human Resources Management	3	
	GSMA 507	Entrepreneurship and Start-up	3	
	Total		18	

Semester 2	Course Code	Course Title	Credit Hours	
	Core Courses			
	GSMA 502	Accounting and Finance for Managers	3	
	GSMA 504	Quantitative Methods	3	
	GSMA 506	Business Research Methods	3	
	GSMA 508	Strategic Management	3	
	GSHR 502	Training and Development	3	
	GSMA 510	Human Resources Information Systems	3	
	Total		18	

Semester 3	Course Code	Course Title	Credit Hours
	Core Courses		
	GSHR 601	Strategic Human Resource Management	3
	GSHR 603	Performance and Compensation Management	3
	GSHR 605	International Human Resource Management	3
	GSHR 607	Industrial Relations and Labour Law	3
	GSMA 600	MBA Thesis	6
	Total		18

8.4 Skills Developed

Throughout your MBA in Human Resource Management journey, you will develop diverse set of skills that are highly valued in the HR industry. Some of the key skills you will cultivate include, but are not limited to:

- **Strategic Thinking & Planning:** Learn to think critically and strategically to develop effective HR programmes and initiatives that align with overall business goals.
- **Business Acumen:** Gain a strong understanding of business fundamentals, including finance, accounting, and marketing, to become a well-rounded HR professional.
- **Leadership & Coaching:** Develop leadership qualities to inspire and motivate employees, along with coaching skills to help them reach their full potential.
- **Communication & Interpersonal Skills:** Hone your written and verbal communication skills to effectively interact with employees at all levels, as well as build strong relationships and foster trust.
- **Compliance & Employee Relations:** Gain a thorough understanding of labour laws and regulations, and develop skills to manage employee relations effectively.

8.5 Career Prospects

After completing an MBA in Human Resource Management, you will open doors to a variety of exciting career opportunities. Some of the popular job roles for MBA graduates in HR include:

- **Employee Relations Specialist:** Investigate and resolve employee complaints, manage conflict, and promote a positive work environment.
- **HR Manager:** Lead and oversee all HR functions within an organization, including recruitment, compensation, and employee relations.
- **Talent Acquisition Specialist:** Focus on attracting, recruiting, and selecting top talent to fill open positions.
- **Compensation & Benefits Specialist:** Manage the design, implementation, and administration of employee compensation and benefits programmes.

8.6 How to Succeed in an MBA in Human Resource Management

To make the most out of your MBA in Human Resource Management journey, here are some tips to help you succeed:

1. **Focus on Practical Applications:** Don't just learn the theory – actively seek opportunities to apply your knowledge to real-world HR scenarios. Look for internships, volunteer work, or case studies that allow you to put your skills into action.
2. **Build Strong Relationships:** Network with your classmates, professors, and industry professionals to broaden your connections and open doors to potential career opportunities.
3. **Develop Business Acumen:** While HR plays a vital role, understand the bigger picture. Take advantage of electives or courses that enhance your knowledge of finance, accounting, and other business functions.
4. **Advocate for Continuous Learning:** Never stop learning! Pursue industry certifications, participate in online courses on specialized HR topics, and attend workshops to stay sharp and relevant in the job market.
5. **Embrace Continuous Learning:** Learning does not stop after earning your degree. Stay curious and continue learning through industry certifications, online courses, and workshops.

7.6 Mode of study

TALI Graduate School (TGS) offers flexible mode of study to accommodate the diverse needs of its students. TGS adopts a hybrid study mode where students take part of their lectures online via the University's virtual platform in the comfort of their homes, cars, workplaces etc. and that is complemented with in-person lectures to aid in-person interactions ensuring that you are losing out on nothing.

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Payment Plans

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Year/ months	Semester	Local GHS	Foreign GHS
15 months	1 st semester	10,000.00	11,500.00
	2 nd semester	10,000.00	11,500.00
	3 rd semester	10,000.00	11,500.00
Total		30,000.00	34,500.00

Fee payment details

Account name: Dominion University College

Branch: Spintex Road

Account No. : 205119702111

SWIFT CODE: GTBIGHAC (for foreign payment)

Early Payment Discounts

The following discounts are applicable to alumni and students who make payment within the below given deadlines;

1. Alumni Discount: All Alumni of Dominion University College or TGS who are active members of the Alumni Association by whatever name called will be entitled to twenty percent (20%) discount on their semester fees. This is only applicable when eligible students make payment within the course registration period.
2. Early Payment Discount: Every student who makes full payment of his or her semester fees within the given course registration period shall be entitled to ten percent 10% discount on his or her semester fees.
3. Upfront Payment Discount: Graduate students who makes payment of the entire programme fees in the first semester of their first year within the registration period shall be entitled to fifteen percent (15%) discount on their fees.





9.1 Programme Overview

The Master of Science in Statistics programme is a 1-year programme designed to equip students with a comprehensive understanding of statistical theory and methodologies, allowing them to apply their knowledge to real-world problems and make informed decisions based on data analysis. This rigorous programme provides students with a solid foundation in statistical theory and computational skills, enabling them to analyze complex data sets and draw meaningful conclusions. In addition to the core courses in mathematical statistics and probability theory, students have the opportunity to specialize in areas such as biostatistics, econometrics, or data science, further enhancing their expertise in specific domains.

The programme also emphasizes practical applications of statistics, with hands-on projects and internships that allow students to gain valuable experience in the field. With a Master of Science in Statistics, graduates are well-prepared for a wide range of career opportunities in industries such as healthcare, finance, technology, and government, where their analytical skills and ability to interpret data are highly sought after.

Overall, the Master of Science in Statistics programme offers a comprehensive and rigorous education in statistical theory and methodology, preparing students for successful careers in data analysis and decision-making.

9.2 Why Choose an MSc in Statistics

Choosing to pursue an MSc in Statistics can be highly beneficial for several reasons:

- **Growing Demand:** With the exponential growth of data in various industries, there is an increasing demand for skilled statisticians who can analyze and interpret this data to drive important decision-making processes.
- **Lucrative Opportunities:** Statistics professionals are highly sought after, with promising career prospects and competitive salaries.
- **Versatility:** Statistical skills are applicable across industries, including finance, healthcare, marketing, and technology, providing you with diversified career options.
- **Intellectual Stimulation:** The field of statistics offers endless opportunities for intellectual growth and continuous learning, as it is at the forefront of innovative research and data analysis.

Entry Requirements

- Applicants should hold a bachelor's degree from a recognized university with at least a Second-Class Honours (Lower Division).
- Applicants are required to pass their graduate interview.
- All international certificates must be submitted to Ghana Tertiary Education Commission (GTEC) for evaluation.

9.3 What You Will Study

Dominion University College's Master of Science (MSc) in Statistics programme equips you with the advanced theoretical and practical knowledge needed to apply statistics effectively in diverse fields.

Academic modules

Trimester I		Course Code	Course Title	T	P	C
			Core Courses			
	1	GSST 551	Advanced Statistical Methods	2	2	3
	2	GSST 553	Probability Theory and Distributions	2	2	3
	3	GSST 555	Advanced Design and Analysis of Experiments	2	2	3
	4	GSST 557	Regression Analysis	2	2	3
			Elective course (Select at least one)			
	5	GSST 559	Environmental Statistics	2	2	3
	6	GSST 561	Longitudinal Data Analysis	2	2	3
	7	GSST 563	Applied Time Series and Forecasting	2	2	3
8	GSST 565	Life Contingency I	2	2	3	
9	GSST 567	Economic Statistics	2	2	3	
	Total		10-12	10-12	15-18	

Trimester II		Course Code	Course Title	T	P	C
			Core Courses			
	1	GSST 568	Statistical Inference	2	2	3
	2	GSST 570	Research Methods	2	2	3
	3	GSST 572	Bayesian Statistics	2	2	3
	4	GSST 574	Multivariate Data Analysis	2	2	3
			Elective course (Select at least one)			
	5	GSST 576	Applied Stochastic Models	2	2	3
	6	GSST 578	Econometrics	2	2	3
	7	GSST 580	Life Contingency II	2	2	3
8	GSST 582	Demographic Models	2	2	3	
	Total		10-12	10-12	15-18	

Trimester III		Course Code	Course Title	T	P	C
			Core Courses			
	1	GSST 571	Survival Data Analysis	2	2	3
	2	GSST 573	Advanced Sample Survey	2	2	3
	3	GSST 575	MSc Dissertation	2	2	3
			Elective course (Select at least one)			
	5	GSST 577	Operations Research	2	2	3
	6	GSST 579	Actuarial Models	2	2	3
	7	GSST 581	Financial Mathematics	2	2	3
	8	GSST 583	Epidemiology	2	2	3
9	GSST 585	Population Analysis and Official Statistics	2	2	3	
	Total		6-8	16-18	15-18	

9.4 Skills Developed

Pursuing an MSc in Statistics not only provides you with comprehensive knowledge in statistical analysis but also helps you develop a valuable set of skills. Some key skills you will cultivate during your studies include but not limited to:

- **Statistical Analysis:** Mastering various statistical techniques and software will allow you to analyze data effectively and derive meaningful insights.
- **Problem-Solving:** Through coursework and practical projects, you will enhance your ability to identify and solve complex problems using statistical methods.
- **Critical Thinking:** Developing critical thinking skills enables you to analyze data critically, identify patterns, and draw accurate conclusions.
- **Communication:** Effectively communicating statistical findings and insights to both technical and non-technical audiences is a crucial skill acquired through this programme.
- **Programming:** Gaining proficiency in statistical programming languages such as R, SAS, and Python equips you with the ability to manipulate and analyze data efficiently.

9.5 Career Prospects

A master's degree in Statistics opens a plethora of exciting career opportunities in today's data-driven world. Here are some potential career paths you can pursue:

- **Data Scientist:** As a data scientist, you will be responsible for extracting, analyzing, and interpreting large and complex datasets to provide valuable insights for businesses and organizations.
- **Statistician:** As a statistician, you will design surveys, experiments, and studies, analyze data, and interpret the results to solve problems and make informed decisions.
- **Research Analyst:** Apply statistical methods to analyze and interpret research data, providing meaningful insights for academic or market research purposes.
- **Risk Analyst:** Help organizations identify and mitigate potential risks by analyzing data patterns and developing risk models.
- **Financial Analyst:** Utilize statistical methods to analyze financial data and make informed investment decisions.
- **Healthcare Statistician:** Apply statistical techniques to healthcare data to generate insights that contribute to informed decision-making in the healthcare industry.

9.6 How to Succeed in Your MSc in Statistics

To thrive and excel in your MSc in Statistics, consider the following tips:

- **Actively Engage:** Actively participate in class discussions, collaborate with peers, and engage with your professors to grasp complex statistical concepts effectively.
- **Practice Regularly:** Data analysis is a skill that sharpens with practice. Regularly engage in data analysis exercises, independent projects, and real-world case studies to solidify your understanding.
- **Keep Abreast of Emerging Trends:** Stay updated with the latest advancements and emerging trends in statistical analysis, data science, and related fields to remain relevant and competitive.
- **Collaborate and Network:** Join professional organizations, attend conferences, and connect with industry experts to expand your network and gain valuable insights into the field.

7.6 Mode of study

TALI Graduate School (TGS) offers flexible mode of study to accommodate the diverse needs of its students. TGS adopts a hybrid study mode where students take part of their lectures online via the University's virtual platform in the comfort of their homes, cars, workplaces etc. and that is complemented with an in-person lectures to aid in-person interactions ensuring that you are losing out on nothing.

All virtual lectures are recorded and accessible by students for future reference. The percentage mix of in-person and online lectures vary from year groups however, the attendance policies requires at least three in-person lectures in a semester.

Payment Plans

1. **Standard Payment:** Students who prefer this payment method are required to make sixty percent (60%) payment of their semester fees within the given period for payment but before course registration and forty percent (40%) payment of their semester fees, five weeks from the date course registration ended.
2. **Flexible Payment:** This method adopts installment payments allowing students to make a minimum of thirty percent (30%) payment on their semester fees the first month, thirty-five percent (35%) the second month and another thirty-five percent (35%) the third month on the semester fee.

Year/ months	Semester	Local GHS	Foreign GHS
15 months	1st semester	10,000.00	11,500.00
	2nd semester	10,000.00	11,500.00
	3rd semester	10,000.00	11,500.00
Total		30,000.00	34,500.00

Fee payment details

Account name: Dominion University College

Branch: Spintex Road

Account No. : 205119702111

SWIFT CODE: GTBIGHAC (for foreign payment)



9.1 Programme Overview

The Master of Philosophy in Statistics is a 2-year (for first degree holders) and 1-year (for MSc holders) programme that provides students with a deep and profound understanding of statistical theory and its practical applications. The programme offers an advanced-level curriculum that emphasizes both theoretical foundations and real-world applications of statistics. This esteemed programme offers students the opportunity to engage in advanced coursework and research in statistics, allowing them to develop of expertise in this field. Moreover, the Master of Philosophy in Statistics programme equips students with the necessary tools and skills to conduct independent research, analyze complex data sets, and make informed decisions based on statistical analysis.

It is a comprehensive and interdisciplinary programme that encompasses various branches of statistics, including but not limited to probability theory, mathematical statistics, applied statistics, and statistical computing. By immersing themselves in this programme, students will not only enhance their knowledge of statistical methodologies, but also strengthen their critical thinking abilities and problem-solving skills.

By completing this programme, graduates are well-prepared to pursue careers in academia, research institutions, government agencies, or industries that heavily rely on data analysis and statistical modeling.

Overall, the Master of Philosophy in Statistics programme is designed to empower students to become leaders in the field of statistics and make significant contributions to the advancement of statistical knowledge.

10. MPhil in Statistics

10.2 Why Choose an MPhil in Statistics

Choosing to pursue an MPhil in Statistics can be a game-changer for your career. Here are a few reasons why you should consider this path:

- **High Demand:** The demand for statisticians is on the rise, and skilled professionals are sought after in various industries.
- **Lucrative Salaries:** Statisticians enjoy competitive salaries, with the potential for significant growth as they gain experience.
- **Versatility:** The skills acquired through an MPhil in Statistics are transferable across industries, giving you the flexibility to work in diverse sectors.
- **Intellectual Stimulation:** Statistical analysis offers endless opportunities for intellectual growth and problem-solving, making it an intellectually satisfying field.
- **Real-World Impact:** Statisticians play a crucial role in providing data-driven insights that inform important decisions and policies.

Entry Requirement

- Applicants should hold Bachelor's degree holders with Second Class Honours (Lower Division) in Statistics, Mathematics, Actuarial Science, or related fields may enter the two-year programme after passing a graduate interview.
- Master's degree holders in Statistics or related fields may gain direct admission to the one-year programme after passing a graduate interview.
- Applicants with postgraduate diploma in statistics may be considered for admission

10.3 What You Will Study

During your MPhil in Statistics programme, you will immerse yourself in a wide range of statistical topics. Some of the key subjects you will study include:

Year one(1) - Year two(2)	Course	Course Title	T	P	C	
	Year 1	Core Courses				
	MSc	Course Structure (reference page 24)	2	2	39	
	Year 2					
	Semester I:	Seminar I: Thesis Proposal	0	6	3	
		Seminar 2: Experiential Research Learning	0	6	3	
	Semester II:	Seminar 3: Thesis Update	0	6	3	
		Seminar 4: Final Thesis Update	0	6	3	
		Thesis		66	33	
	Sub-Total			90	45	
Total				84		

10.4 Skills Developed

Pursuing an MPhil in Statistics not only provides you with in-depth knowledge of statistical principles but also helps you develop a wide range of transferable skills. Some of the key skills you will acquire during this programme include but not limited to:

- ❑ **Data Analysis:** Gain expertise in analyzing and interpreting complex datasets using statistical software tools.
- ❑ **Problem-Solving:** Master the art of identifying and solving complex problems using statistical methodologies.
- ❑ **Critical Thinking:** Develop critical thinking skills to evaluate and interpret statistical results in real-world scenarios.
- ❑ **Communication:** Learn to effectively communicate statistical findings to both technical and non-technical stakeholders.
- ❑ **Programming:** Acquire programming skills in languages like R or Python, enabling you to manage large-scale data analysis efficiently.

These skills are highly sought after in today's job market and will open doors to a variety of rewarding career opportunities.

10.5 Career Prospects

The field of statistics offers a wide range of career opportunities, both in academia and industry. With an MPhil in Statistics, you will have the qualifications and expertise to thrive in various roles, such as:

- **Data Analyst:** Analyze large datasets, extract insights, and provide valuable recommendations to drive business decision-making.
- **Statistician:** Design experiments, develop statistical models, and perform data analysis to solve real-world problems in various sectors, including healthcare, finance, and marketing.
- **Researcher:** Conduct statistical research, contribute to the development of statistical methodologies, and publish findings in scientific journals.
- **Risk Analyst:** Assess and manage risks in a variety of industries, such as insurance, banking, and investment.

The demand for skilled statisticians is constantly growing, given the increasing reliance on data-driven decision-making in today's world. From government agencies and research institutions to tech giants and financial institutions, there is an abundance of opportunities for statisticians across various sectors.

10.6 How to Succeed

To make the most of your MPhil in Statistics journey, here are a few tips to help you succeed:

- **Stay Curious:** Keep exploring new statistical techniques, software tools, and research papers to expand your knowledge.
- **Network:** Engage with fellow students, professors, and professionals in the field. Attend conferences and join statistical societies to build a strong professional network.
- **Gain Practical Experience:** Seek internships or research opportunities to apply your statistical skills in real-world scenarios.
- **Develop Programming Skills:** Master a statistical programming language like R or Python to enhance your data analysis capabilities.
- **Continuous Learning:** Embrace lifelong learning by staying updated with the latest advancements in statistical methodologies and software tools.

7.6 Mode of study

Tali Graduate School offers a flexible learning environment to accommodate the diverse needs of its students. Choose the mode of study that best suits your lifestyle and learning preferences:

1. **Face-to-Face:**
Immersive Campus Experience: Engage in traditional classroom settings with direct interaction with professors and peers.
2. **Hybrid:**
Blend of In-Person and Online: Combine the best of both worlds with a mix of on-campus and online coursework.
3. **Online:**
Flexible Learning: Enjoy the convenience of studying from anywhere with our comprehensive online programmes.

Tali Graduate School is committed to providing high-quality education delivered in a format that empowers you to achieve your academic goals.

7.6 Fees

The fee structure for the MPhil Statistics programme for the 2023-24 academic year is as follows:

Local fee: GHS 23,805.00

International fee: GHS 26,910.00

Fee payment details

Account name: Dominion University College

Branch: Spintex Road

Account No. : 205119702111

SWIFT CODE: GTBIGHAC (for foreign payment)



11. PhD in Statistics

11.1 Programme Overview

The Doctor of Philosophy in Statistics is a highly esteemed academic degree programme that encompasses advanced studies in the field of statistics. Students with a statistical background complete the programme in 3 years, while those from non-statistics backgrounds typically take 4 years. This programme offers an in-depth and comprehensive curriculum that equips students with a profound understanding of statistical theories, methodologies, and techniques. By pursuing a Doctor of Philosophy in Statistics, individuals have the opportunity to engage in rigorous research, contribute to the advancement of statistical knowledge, and make significant contributions to their respective fields.

This programme typically involves coursework, seminars, and independent research projects, which allow students to develop their critical thinking, problem-solving, and analytical skills. With the ever-increasing demand for professionals with expertise in statistics, obtaining a Doctor of Philosophy in Statistics can open a multitude of career opportunities in various sectors, including academia, government, industry, and research organizations.

Graduates of this programme are equipped with the necessary skills and knowledge to tackle complex statistical problems, analyze data, and provide valuable insights that can inform decision-making processes.

Overall, a Doctor of Philosophy in Statistics is a prestigious and intellectually stimulating programme that offers individuals the opportunity to become leading experts in the field of statistics and contribute to the advancement of statistical knowledge.

11.2 Why Choose a PhD in Statistics?

A PhD in Statistics offers numerous advantages, making it an enticing choice for those passionate about the field. Here are some reasons to consider this advanced degree:

1. **Intellectual Stimulation:** Engage in innovative statistical research, contribute to advancements in the field, and work alongside renowned experts, leading to continuous personal and intellectual growth.
2. **High Demand and Growth:** The demand for statistical experts continues to rise across industries, opening a wide range of career opportunities and ensuring long-term job security.
3. **Develop Advanced Skills:** Our PhD programme equips you with the highest level of expertise in statistical theory, methodology, and software. You'll gain proficiency in complex data analysis techniques, modeling, and problem-solving, allowing you to tackle intricate challenges across various fields.
4. **Leadership and Communication:** Through research and collaboration, you'll hone your leadership skills by managing projects, mentoring others, and effectively communicating complex statistical concepts to diverse audiences.
5. **Contribute to Knowledge:** Our PhD allows you to delve into original research, pushing the boundaries of statistical knowledge. You'll have the opportunity to publish your findings in prestigious journals, influencing future generations of statisticians and impacting various disciplines.

Entry Requirement

- Applicants with Research Master's Degree in Statistics, Actuarial Science, Mathematics, or related field may be admitted directly unto the PhD programme.
- Applicants with non-research master's degree with strong technical background and grade C or better in research methods may also be admitted directly unto the PhD programme
- Applicants with non-mathematical/statistical master's degrees may be admitted into a four-year doctoral programme. The first year would be a preparatory programme, followed by three years of research.

11.3 What You Will Study

During your journey towards a PhD in Statistics, you will be exposed to a wide range of topics that build upon your statistical knowledge and expertise. Some of the areas you will explore include:

Academic Modules

The PhD preparatory year is a one(1) year course designed for applicant with non-statistics background. It consists of taught courses (Msc) in three trimesters, followed by three years of research. [reference page \(page 24\)](#)

Applicant with statistics background will complete their PhD programme in three (3) years (year 1 - year 3)

Course		Credit
Preparatory Year(with non-statistics background)		
Trimester I	Courses	12
Trimester II	Courses	12
Trimester III	Courses	12
Sub-Total		36
Year I		
Semester I:	Research Methodology and Data Analysis	3
	Advanced Academic Writing	3
	Seminar	0
	Thesis	12
Semester II:	Thesis	12
Sub-Total		30
Year II		
Semester III:	Thesis	12
	Seminar I	3
Semester IV:	Thesis	12
	Seminar II	3
Sub-Total		30
Year III		
Semester V:	Thesis	12
	Seminar III	3
Semester VI:	Thesis	12
	Seminar IV	3
Sub-Total		30
Total (Minimum Credits)		126

11.4 Skills Developed

Pursuing a PhD in Statistics not only equips you with a deep understanding of statistical theory but also nurtures a range of transferable skills that are highly valued in today's data-driven world. Throughout your doctoral journey, you will develop these and many other skills:

- **Analytical Thinking:** Learn to approach complex problems with a systematic and logical mindset, identifying patterns, making connections, and drawing meaningful conclusions.
- **Research and Methodology:** Develop robust research methodologies, including experimental design, hypothesis formulation, and statistical modeling, to tackle real-world data analysis challenges.
- **Strong Mathematical Background:** Acquire advanced mathematical skills that are crucial for statistical analysis, modeling, and theoretical understanding.
- **Programming Proficiency:** Master statistical software like R and Python, enabling you to efficiently manipulate and analyze large datasets and automate repetitive tasks.
- **Communication and Presentation:** Hone your ability to effectively communicate complex statistical concepts to both technical and non-technical audiences through written reports, presentations, and data visualizations.

11.5 Career Prospects

A PhD in Statistics opens doors to a wide range of rewarding career opportunities. As a statistical expert, you can find employment in both academia and industry, with roles such as:

- **Academic Researcher:** Contribute to the field of statistics through groundbreaking research, publish scholarly articles, and teach at renowned academic institutions.
- **Data Scientist:** Analyze complex data, extract insights, and provide actionable recommendations to help businesses make informed decisions and solve real-world problems.
- **Statistical Consultant:** Offer expertise and guidance to organizations across various sectors, helping them interpret and utilize statistical data effectively.

- **Government Analyst:** Work with government agencies, public health organizations, or research institutes, applying statistical methods to inform policies, evaluate programmes, and drive evidence-based decision-making.
- **Quantitative Analyst:** Employ your statistical expertise in the finance industry, analyzing market trends, modeling financial products, and managing investment portfolios.

11.6 How to Succeed

Embarking on a PhD in Statistics is an exciting but challenging journey. Here are some tips to help you succeed in this endeavor:

1. **Build a Strong Foundation:** Strengthen your statistical and mathematical knowledge before entering the programme to ensure a solid base for advanced concepts.
2. **Seek Mentors and Collaborators:** Connect with experienced researchers and statisticians who can guide you through the research process, share their expertise, and offer valuable insights.
3. **Engage in Research Early:** Take an active role in research projects and collaborations from the initial stages of your PhD, allowing you to gain firsthand experience and expand your network.
4. **Develop Time Management Skills:** Balancing coursework, research, and personal life requires effective time management. Plan your days, set goals, and prioritize tasks to optimize productivity.
5. **Present and Publish:** Regularly showcase your research findings at conferences and seek publication opportunities to enhance your visibility in the statistical community and advance your academic career.

7.6 Mode of study

Tali Graduate School offers a flexible learning environment to accommodate the diverse needs of its students. Choose the mode of study that best suits your lifestyle and learning preferences:

1. **Face-to-Face:**
Immersive Campus Experience: Engage in traditional classroom settings with direct interaction with professors and peers.
2. **Hybrid:**
Blend of In-Person and Online: Combine the best of both worlds with a mix of on-campus and online coursework.
3. **Online:**
Flexible Learning: Enjoy the convenience of studying from anywhere with our comprehensive online programmes.

Tali Graduate School is committed to providing high-quality education delivered in a format that empowers you to achieve your academic goals.

Payment Plans

1. **Standard Payment:** Students who prefer this payment method are required to make sixty percent (60%) payment of their semester fees within the given period for payment but before course registration and forty percent (40%) payment of their semester fees, five weeks from the date course registration ended.
2. **Flexible Payment:** This method adopts installment payments allowing students to make a minimum of thirty percent (30%) payment on their semester fees the first month, thirty-five percent (35%) the second month and another thirty-five percent (35%) the third month on the semester fee.

The fee structure for the PhD Statistics programme for the 2024-25 academic year is as follows:

Local fee: GHS 20,700.00

International fee: GHS 22,080.00

Fee payment details

Account name: Dominion University College

Branch: Spintex Road

Account No. : 205119702111

SWIFT CODE: GTBIGHAC (for foreign payment)



12. PhD in Business Administration

12.1 Programme Overview

The Doctor of Philosophy (PhD) in Business Administration is a rigorous academic programme designed to prepare individuals for successful careers in research and teaching within the field of business. The PhD in Business Administration is a three (3) year programme typically involving a combination of coursework, seminars, independent research, and a dissertation.

This coursework provides a deep understanding of core business disciplines like finance, accounting, marketing, management, and operations. Seminars foster critical thinking and debate on current research topics within these areas.

A significant portion of the programme focuses on independent research culminating in a dissertation. Students work closely with faculty advisors to develop research question, conduct rigorous research using appropriate methodologies, analyze data, and present novel findings that contribute to the existing body of knowledge.

This process hones students' research skills, their ability to think critically and independently, and their capacity to make significant contributions to the field.

The PhD in Business Administration aims at the creation of new theory. The programme is therefore designed to equip students with the business theories and skills needed for their research activities. Depending on a particular research theme, necessary skills may include knowledge of advanced business concepts, collection of data, and analysis of data.

12.2 Why Choose a PhD in Business Administration?

Earning a PhD in Business Administration offers a multitude of benefits for individuals passionate about research and making a significant impact on the business world. Here are some compelling reasons to consider this rigorous programme:

1. **Intellectual Challenge and Contribution:** Engage in cutting-edge research that pushes the boundaries of business knowledge. Work alongside renowned faculty to contribute meaningfully to the advancement of theory and practice.
2. **High Demand and Rewarding Career:** PhD graduates are highly sought-after by top universities, research institutions, and prestigious organizations. This degree opens doors to rewarding careers focused on research, teaching, and consulting.
3. **Develop Advanced Expertise:** Our programme equips you with the highest level of knowledge and research skills in core business disciplines like finance, marketing, management, and operations. You will master advanced research methodologies, data analysis techniques, and critical thinking essential for solving complex business problems.
4. **Leadership and Communication Skills:** Through research and collaboration, you'll hone your leadership skills by managing research projects, mentoring others, and effectively communicating complex business concepts to diverse audiences.
5. **Become a Thought Leader:** Our programme fosters the development of independent thought and critical analysis. You'll have the opportunity to publish your research findings in leading academic journals, influencing future generations of business leaders and impacting various industries.

Entry requirement

- Applicants with Master's degrees in Business Administration, Management, Commerce and Economics may be admitted directly into the PhD programme.
- Applicants with Master's degree in a non-business discipline with two years of working experience in industry may be admitted into the programme.
- Applicants with professional qualifications such as ACCA, CIMA, and ICA that demonstrate foundation knowledge of business and management with five years' experience and an Executive MBA may be admitted into the programme.
- All international certificates must be submitted to Ghana Tertiary Education Commission (GTEC) for evaluation.

12.3 What You Will Study

The PhD in Business Administration curriculum provides a comprehensive and in-depth exploration of core business disciplines. You will engage in a variety of learning activities including:

Academic Modules

Components of the Programme and its Value

Course Name	Course Code	Credit Hours	Year/ Semester
Foundation courses	Operations Management Advanced Academic Writing Qualitative Research & Data Analysis Business Economics Accounting and Finance Management & Organisational Behaviour Strategic Management Marketing Management Quantitative Research & Data Analysis	27	Year 1 Sem. I & II
Research Seminars	Doctoral Research Seminar I Doctoral Research Seminar II Doctoral Research Seminar III	9	Year 1 & 2 Sem. I & II
PhD Thesis	PhD Thesis	54	Year 2 & 3 Sem. I & II

Year 1 Semester I

Course Code	Course Title	Credit
DDRS 701	Advanced Academic Writing	3
DDRS 703	Qualitative Research & Data Analysis	3
GSMA 501	Business Economics	3
GSMA 503	Management & Organisational Behaviour	3
GSMK 501	Marketing Management	3
Total		15

Year 1 Semester II

Course Code	Course Title	Credit
GSMA 502	Accounting and Finance	3
DDMA 708	Operations Management	3
GSMA 508	Strategic Management	3
GSRS 702	Quantitative Research & Data Analysis	3
Total		12

Year 2 Semester I

Course Code	Course Title	Credit
GSRS 801	Doctoral Research Seminar I	3
DDRS 900	PhD Thesis	12
Total		15

Year 2 Semester II

Course Code	Course Title	Credit
GSRS 802	Doctoral Research Seminar II	3
DDRS 900	PhD Thesis	12
Total		15

Year 3 Semester I

Course Code	Course Title	Credit
GSRS 901	Doctoral Research Seminar III	3
DDRS 900	PhD Thesis	12
Total		15

Year 3 Semester II

Course Code	Course Title	Credit
DDRS 900	PhD Thesis	18
Total		18

Requirement for Graduation: 90 credit hours
(Research Seminars and PhD Thesis alone carries 63 credit hours out of the total of 90)

12.4 Skills Developed

A PhD in Business Administration equips you not only with deep knowledge in core business disciplines but also fosters the development of a diverse skillset highly sought after in today's complex business environment. Throughout your doctoral journey, you will refine and master these valuable skills:

- **Critical Thinking and Problem-Solving:** Develop the ability to analyze complex business challenges from multiple perspectives, identify root causes, and formulate innovative solutions through rigorous research and analysis.
- **Advanced Research Skills:** Master the research process, including crafting well-defined research questions, employing appropriate research methodologies, and conducting thorough data analysis to generate impactful findings.
- **Quantitative Analysis and Data Literacy:** Gain expertise in quantitative analysis techniques, data mining, and statistical modeling to extract meaningful insights from complex datasets and inform business decisions.
- **Leadership and Collaboration:** Cultivate strong leadership skills by effectively managing research projects, mentoring junior researchers, and collaborating with faculty and peers to achieve common goals.

12.5 Career Prospects

A PhD in Business Administration opens doors to a multitude of exciting and rewarding career paths. Graduates are highly sought after by a wide range of organizations, including:

- **University Professor:** Disseminate knowledge, conduct groundbreaking research, publish scholarly articles, and mentor future generations of business leaders at prestigious universities and colleges.
- **Business Researcher:** Conduct cutting-edge research to address critical business challenges, develop innovative solutions, and provide valuable insights to inform strategic decision-making in corporations and research institutions.
- **Chief Research Officer (CRO):** Lead research initiatives within a corporation, overseeing research teams, managing budgets, and providing insights to guide strategic direction.

- **Policy Analyst:** Develop and analyze public policy related to business and economic issues, working for government agencies, think tanks, or non-profit organizations.

12.6 How to Succeed

Embarking on a PhD in Business Administration is an exciting but challenging journey. Here are some tips to help you succeed in this endeavor:

1. **Develop a Strong Research Focus:** Early in your programme, identify a specific research area within business administration that aligns with your interests and career aspirations. Focus your coursework and independent research on this area to develop deep expertise.
2. **Cultivate Strong Relationships with Faculty:** Build strong mentoring relationships with professors who are experts in your chosen research area. Seek their guidance on coursework selection, research development, and navigating the doctoral programme.
3. **Sharpen Your Communication Skills:** Refine your written and oral communication skills to effectively present complex research findings to diverse audiences. Participate in conferences and workshops to develop your presentation skills and build your professional network.
4. **Develop Time Management Skills:** Balancing coursework, research, and personal life requires effective time management. Plan your days, set goals, and prioritize tasks to optimize productivity.
5. **Publish Your Research:** Strive to publish your research findings in leading academic journals within your field. Publishing demonstrates your expertise, strengthens your academic profile, and positions you for success in your chosen career path.

Mode of study

Tali Graduate School offers a flexible learning environment to accommodate the diverse needs of its students. Choose the mode of study that best suits your lifestyle and learning preferences:

1. **Face-to-Face:**
Immersive Campus Experience: Engage in traditional classroom settings with direct interaction with professors and peers.
2. **Hybrid:**
Blend of In-Person and Online: Combine the best of both worlds with a mix of on-campus and online coursework.
3. **Online:**
Flexible Learning: Enjoy the convenience of studying from anywhere with our comprehensive online programmes.

Tali Graduate School is committed to providing high-quality education delivered in a format that empowers you to achieve your academic goals.

Fees

The fee structure for the PhD Business Administration programme for the 2024-25 academic year is as follows:

Local fee: GHS 30,000.00

International fee: GHS 35,000.00

Fee payment details

Account name: Dominion University College

Branch: Spintex Road

Account No. : 205119702111

SWIFT CODE: GTBIGHAC (for foreign payment)



THE TEASE SYSTEM

TEASE: Redefining Academic Excellence.

TEASE is more than just an acronym; it's a commitment to transforming education.

- **Trustworthiness** is the cornerstone of our institution. We build strong relationships with our students, faculty, and community based on honesty, integrity, respect, and transparency.
- **Experience** is at the heart of our learning philosophy. We believe in education that extends beyond the classroom, preparing our students for real-world challenges and opportunities.
- **Authority** is our driving force. We aspire to be leaders in higher education, setting the benchmark for exceptional teaching, groundbreaking research, and meaningful community engagement.
- **Success** is defined by our impact. We measure our achievements not solely by academic metrics, but by the positive change we inspire in our students and the communities we serve.
- **Expertise** is our passion. We cultivate a culture of intellectual curiosity and rigorous academic standards, positioning ourselves as a trusted source of knowledge and expertise.

By embodying these values, we are redefining academic excellence and creating a brighter future for all.



Experience the difference



Experience the difference

T

TRUSTWORTHINESS

Cultivate a reputation as a trusted leader in higher education, inspiring confidence and loyalty from students, parents, and the broader community.

G

E

EXPERIENCE

Cultivate a learning environment that is not only enriching and engaging but also transformative and inspiring, setting our students on the path to a successful and fulfilling future.

O

A

AUTHORITY

Build a reputation as a thought leader that commands respect and admiration in diverse fields.

A

S

SUCCESS

Become a financially successful private university widely respected for the remarkable achievements of our students, alumni, faculty, and staff.

L

E

EXERTISE

Foster a culture of lifelong learning and staying abreast of cutting-edge developments to ensure that our lecturers and staff can deliver high-quality education and academic services that inspires students to excel in their academic pursuits.

S

- **ADVANCING KNOWLEDGE**
- **EMPOWERING MINDS**
- **UNLOCKING POTENTIALS**
- **STANDOUT AND DOMINATE**
- **EXPERIENCE THE DIFFERENCE**

**We develop skills, character
and confidence for success in
the modern world**
